

Application Practices

- We are an equal employment opportunity employer. No person working at Altus or applying for work at Altus is to be discriminated against in employment or application for employment or subjected to harassment in the work environment because of potential parental, family, or marital status or the exclusion of any person because of pregnancy or related conditions, age, gender, color, race, creed, national origin, religion, marital status, ancestry, health condition or sexual orientation. Employment or application shall not be affected by physical or mental disability where the employee is able to satisfactorily perform the essential duties required by the job.
- We consistently apply the same process for selecting staff. The key components of the process include: application screening, work-style behavior survey, job skill assessment, interviews and reference check.
- We may call any person listed as references and/or any former supervisors on your application.
- Hiring decisions are not discussed with applicants.
- Employment shall be “at will.” “At will” means that party, employer or employee, is free to terminate employment at any time, with or without reason. The school may choose to terminate for cause, though cause is not required.

I have read and I understand and agree to cooperate with these practices and understand the selection process on the reverse side.

I also understand that the information I provide about myself on the application forms, on surveys, and during interviews will be used in making hiring decisions, and I consent to it being used for this purpose.

Applicant's Name _____

Date _____

Applicant's Signature _____



Selection Process for Teachers

